



**COMMANDING OFFICER  
DEPLOYMENT PROCESSING COMMAND  
RESERVE SUPPORT UNIT  
MARINE CORPS BASE CAMP PENDLETON  
FAMILY READINESS**



FAMILY READINESS ENABLES SUCCESS. Mission accomplishment is our number one priority. However, we cannot accomplish the mission if we fail to take care of our Marines and their families. The most valuable resource of the RSU/DPC West is the individual Marine and his or her family. The success of this command is dependent upon the well-being and resiliency of that Marine and his family and their ability to face the challenges of Marine Corps life during both peace and in time of war.

FAMILY READINESS SUPPORTS OUR MISSION. Marine Corps Order 1754.9 defines "Personal and family readiness as the ability of the individual Marine and his family to successfully balance the challenges of a military lifestyle, family, career, and mission events." Personal and family readiness has been identified as a combat multiplier equally as important as individual, equipment, and combat readiness. With our families in a higher state of readiness, our Marines are better prepared and able to perform their assigned missions efficiently, effectively, and safely, thereby promoting a higher state of unit readiness for this command.

HELP OUR FAMILIES THRIVE DURING THE CHALLENGES OF MOBILIZATION, FAMILY SEPARATION AND WHILE THEIR MARINE IS SUPPORTING THE RSU/DPC WEST MISSION. My desired goal for the RSU/DPC West Unit, Personal, and Family Readiness Program (UPFRP) is to assist our families in being capable of thriving during family separations due to mobilizations or while enduring long hours devoted to support of the unit's mission. This resiliency will allow our Marines to stay focused on the mission and tasks at hand by knowing that their families are ready. To help achieve this, the RSU/DPC West UPFRP will focus on the following four basic tenets:

- Official Communication which maintains open two-way dialogue between the command and its Marines and families to keep them informed and help eliminate rumors and uncertainty.
- Information Resource and Referral Services which provide Marines, Sailors, and families with appropriate information and resources that match their needs.
- Readiness and Deployment Support which focuses on

- maintaining accountability of those Marines and Sailors who are deployed and educating families so they are empowered to help themselves and others during these deployments. This support can also assist Marines of the command who have deployed military spouses.
- Volunteer management, harnessing the talents, experiences, and insights of our family members. I strongly encourage family members to volunteer in support of our UPFRP program.

Because our families are geographically dispersed throughout the United States, we will accomplish these goals through the use of our unit website to provide frequent information updates and referral information. We will also take full advantage of those opportunities to bring our families together and communicate with them in person. This policy extends to our Active, Active Reserve, Mobilized and Individual Mobilization Augmentee Marines. We will also afford UPFRP support as capable to our tenant commands and supported units in the 64 Area.

For assistance or for additional information, contact the RSU-DPC West Family Readiness Officer, Sergeant Natalie N. Leonberger at (760)725-0836, or e-mail: [natalie.leonberger@usmc.mil](mailto:natalie.leonberger@usmc.mil).

  
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